

# Cheshire Police and Crime Panel

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**Date of Meeting: 12 July 2017**

**Report of: Brian Reed, Head of Governance and Democratic Services,  
Cheshire East Council**

**Subject: Confirmation Hearing for Chief of Staff for the Office of the Police and  
Crime Commissioner for Cheshire**

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## **1. Report Summary**

- 1.1 This report sets out the statutory timetable and requirements relating to the Panel's responsibility for reviewing and reporting to the Police and Crime Commissioner on his proposed appointment of a Chief of Staff for the Office of Police and Crime Commissioner for Cheshire

## **2. Recommendation**

- 2.1 That the Panel receives this report and conducts the Confirmation Hearing within the statutory framework relating to the proposed appointment.

## **3. Background information**

- 3.1 The legal requirements relating to the process for the Panel's scrutiny of the Commissioner's proposed appointment of a Chief of Staff for the Office of Police and Crime Commissioner for Cheshire are set out in Schedule 1 of the Police Reform and Social Responsibility Act 2011. This legislation sets out that:

- (i) A Police and Crime Commissioner must notify the relevant Police and Crime Panel (PCP) of any proposed appointment of a senior member of staff to his Office and must also notify the relevant PCP of the following:
  - The name of the person proposed for appointment;
  - The criteria used to assess their suitability;
  - Why the person meets those criteria; and
  - The terms and conditions on which the candidate is to be appointed.
- (ii) The Police and Crime Panel must within three weeks of receiving notification of the proposed appointment:
  - Review the proposed appointment;

- Make a report to the Commissioner on the proposed appointment, which must include a recommendation as to whether or not the candidate should be appointed; and
- Before making the report and recommendation the PCP must hold a Confirmation Hearing. This is a meeting of the Panel, held in public at which the candidate is requested to appear for the purpose of answering questions relating to the appointment (either by attending the meeting in person, or by participating in the proceedings at the meeting by any means that enable them to hear, and to be heard in, the proceedings as they happen).

(iii) The Police and Crime Commissioner may accept or reject the recommendations of the Panel as to whether or not the candidate should be appointed and must notify the Panel of his decision.

3.2 A copy of the Local Government Association publication “Police and Crime Panels – Guidance on Confirmation Hearings” is attached for reference.

#### **4. Financial Implications**

4.1 There are no specific financial implications to this report.

#### **5. Equality implications**

5.1 There are no specific equality implications to this report.

#### **6. Contact information**

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